

MINISTRY OF EDUCATION, YOUTH & INFORMATION

THE CAREER ADVANCEMENT PROGRAMME (CAP)

INTRODUCTION

Members are being asked to note that the Ministry of Education, Youth & Information, MoE, Y&I, is implementing the revised Career Advancement Programme (CAP).

BACKGROUND

The CAP is a skills opportunity granted to students aged 16 to 18 years under the Compulsory Education Policy of the Ministry of Education, Youth & Information. It was launched in 2010 with administrative responsibility under the HEART Trust/NTA and was subsequently fully transferred to the then Ministry of Education in 2013.

The CAP engages learners on the technical and general pathways. Technical students pursue one of approximately forty-two (42) NVQ-J skills and City & Guilds Qualifications. General learners are engaged by the Jamaican Foundation for Lifelong Learning (JFLL) with the aim of improving their Literacy and Numeracy Skills up to at least the Grade 9 Level.

To date, the programme has engaged fifty-three thousand, nine hundred and twenty-three (53,923) students. Of this figure, 5,697 were trained in the 2014/2015 academic year and another 5,267 currently enrolled. All assessments of the programme to date indicate that it is becoming more widely accepted as part of the mainstream educational offerings in Jamaica. As such, students are reaping the benefits of individual and group empowerment. This is demonstrated in the confidence they exude and the improved examination results.

The NVQ-J skills certification rate in 2013 was 37%. As at June 2015, there was an increase by 17 percentage point in the number of students certified. In addition, the certification rate for Maths and English stands at 84% and 78% respectively. While recognising that there is still work to be done, the Ministry is pleased to have reached this milestone of 54% skills certification for CAP learners. Given the strategies undertaken to engage both students and teachers over the years, we are confident that a further increase in the number of students certified will be seen.

As the Ministry seeks to continue to position the CAP as the premier post-secondary Technical Vocational Education and Training (TVET) programme of study for the 16-18 age cohort, it is recognised that even more students have a need and an interest in the offerings. Against this background, we will be targeting 10,000 students for the 2016/2017 Academic Year. This will greatly boost the number of youths actively engaged in education and training while learning marketable skills that can aid them in accessing desirable jobs and higher level training programmes.

There are also plans a foot to expand CAP to the 19-29 age group using the different programmes and modalities. This will see the coming together of the key entities including HEART Trust/NTA, JFLL and NYS catering to the needs of the

youth in a coordinated way. These plans are far advanced and will see students applying and placed in programmes through a national data base.

Under the stewardship of the Technical Working Committee which oversees the activities of the CAP, the programme is poised for even greater success as it takes pride of place on the education landscape.

ENROLMENT FIGURES (2010 – 2016)

Academic Year	CAP Technical/Traditional	CAP General	Total
2010/2011	9,376	-	9,376
2011/2012	12,196	472	12,668
2012/2013	12,383	2,349	14,732
2013/2014	4771	1,412	6,183
2014/2015	5,093	604	5,697
2015/2016	4,482	785	5,267
Total	48,301	5,622	53,923

Members are being asked to note that the training, monitoring and management of the CAP General pathway was assigned to the Jamaican Foundation for Lifelong Learning (JFLL) as of 2013.

HIGHLIGHTS OF ACHIEVEMENTS

The following are highlights of CAP's achievements:

- 53 Centres currently offer programme;
- Increased students retention to over 80% annually;
- On-going capacity- building sessions for teachers, coordinators and students (3,240 participants in Academic Year 2014/2015 and 2,111 to date for 2015/2016);
- Coordinated Recruitment Fairs hosted by schools annually;
- Annual CAP Awards for students (NVQ-J, City & Guilds, JFLL – 70 students in 2014 and 150 students in 2015);
- Staging the 1st National Graduation Ceremony in which 600 students qualified in 2014;
- Staging of the 2nd National Graduation Ceremony in which 1,222 students qualified in 2015;
- Teaching Strategy Symposium hosted in December 2014 for teachers within all CAP Centres. An invitation was also extended to Education Officers and Teacher within non-cap schools to participate. There were 160 participants as well as CAP and TWC members;

- Creation of a National Lesson Plan Database where teachers are able to access structured and rated CBET lesson plans which support instructional strategies for skills training. Sample plans are now available on the Ministry's website – www.moey.gov.jm;
- Creation of a National Database of all students in the 11th grade across the island in order to offer educational opportunities to the respective students based on indicated pathways. This activity began in 2014. Data for the current cohort of Grade 11 students has already been collected and uploaded;
- An increase of 70% in timely NVQ registration of candidates and continuous assessment completion;
- Pre-examination Seminar (2014) held with over 1,500 CAP students who were addressed by CAP Ambassador Dr. June Clarke-Lyons. In 2015, there were just under 2,000 students in attendance. A total of 1,050 students participated in the sessions hosted on April 26 and 28, 2016;
- Participation of 100 CAP students in the Registered Apprenticeship Programme;
- Implementation of a CAP Student Senate in March 2015 (Student Council)
- Implementation of a Quality Register of Documents to guide students, school personnel and partners in programme delivery;
- Annual Entrepreneurship Competition launched in 2014. Current three top teams are Knox Community College (Mandeville Campus), Western Hospitality Institute, Knox Community College (May Pen Campus);
- Four Career Opportunities Fairs were hosted between February 8 and 18, 2016 in Kingston, Mandeville, Portland and Montego Bay; and
- Regional CAP Parenting Seminars launched February 21, 2016. The aim is to increase parental support for the students currently enrolled by sensitizing the parents on the structure of the CAP and the opportunities available to their wards during the programme and on completion.

FINANCIAL IMPLICATIONS

Members' attention is drawn to **Appendix 1**, which details the income and expenditure on the CAP since 2009.



Senator the Hon. Ruel Reid, CD, JP

Minister

June 6, 2016

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APPENDIX 1

SUBVENTION REPORT
as at March 2016

Fiscal Year	2009/2010	2010/2011	2011/2012	2012/2013	2013/2014	2014/2015	2015/2016	Total
Received from Funding Agencies	\$	\$	\$	\$	\$	\$	\$	\$
HEART Trust NTA - Remitanced	86,420,000.00	374,493,345.98	646,339,000.00	534,246,321.98	361,050,650.00	428,141,928.45	413,610,633.46	2,430,691,246.41
HEART Trust NTA - Other				132,493,155.19				132,493,155.19
IDB		24,089,743.25	36,893,188.99		9,971,017.73			70,953,949.97
MCE						24,600,000.00	112,729,025.00	24,600,000.00
Funds Recouped						23,640,229.41		
Total	86,420,000.00	398,583,089.23	683,232,188.99	666,739,477.17	371,021,667.73	476,382,157.86	526,339,658.46	3,208,718,239.44

Disbursed by:								
Ministry Of Education - Grant	76,423,000.00	308,528,470.07	614,988,863.81	383,040,645.35	289,386,303.77	328,280,822.90	351,008,718.00	2,000,648,105.90
Overseas Examination Commission				5,583,100.00	537,540.00		7,738,550.00	6,120,640.00
Examination Fees-City and Guilds	5,081,334.75		26,978,844.64	25,893,135.00	44,796,552.10	28,516,932.25	57,412,501.00	131,266,798.74
Youth Development Project/IDB		24,089,743.25	36,893,188.99		9,971,017.73			70,953,949.97
Other Expenditure				2,723,980.52	226,193.09	53,849,078.93	38,152,477.00	56,799,252.54
Total	81,504,334.75	332,618,213.32	678,860,897.44	417,240,860.87	344,917,606.69	410,646,834.08	454,312,246.00	2,720,100,993.15
Balance	4,915,665.25	65,964,875.91	4,371,291.55	249,498,616.30	26,104,061.04	65,735,323.78	72,027,412.46	488,617,246.29

NB:
IDB partially funded St. Anne's CAP 2013/2014.

The difference in the amounts received from the HEART Trust/NTA of \$26,104,061.04 re FY 2013/2014 represents the accrual which was received in May 2014. This is the difference in the amounts reported as at February 2015.

Funds Recouped 2014/2015 represents unused funds from six (6) institutions that are no longer offering the Career Advancement Programme.

